

# INDUSTRIAL QUIMICA LASEM SAU

CASTELLGALI - Spain | Manufacture of basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in  
 Company size: S | Assessment scope: Entity

Overall score

↗ **78**/100

Percentile

**98th**



## Scorecard

Publication date: 11 Jul 2024 Valid until: 11 Jul 2025

### Overall score

Percentile

**98th**

↗ **78**/100



### Environment

High impact on score



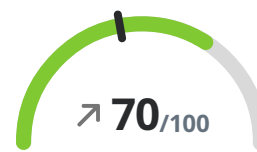
### Labor & Human Rights

High impact on score



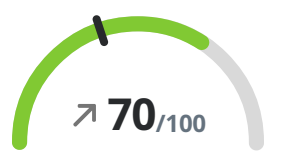
### Ethics

Low impact on score



### Sustainable Procurement

Low impact on score



## Environment High impact on score ● → 90/100

### Environment | Policies High impact on score

● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

#### Strengths

Environmental policy on materials, chemicals & waste
Quantitative objectives set on energy consumption & GHGs
Quantitative objectives set on materials, chemicals & waste
Quantitative objectives set on customer health & safety
Comprehensive policy on a majority of environmental issues
Environmental policy on energy consumption & GHGs
Environmental policy on water
Environmental policy on customer health & safety
Quantitative objectives set on water

#### Improvement areas

<span>Low priority</span> Inconclusive documentation for policies on air pollution
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### Environment | Endorsements Low impact on score

● → 75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Strengths**

Endorsement of the United Nations Global Compact (UNGC)

**Environment | Measures** High impact on score

● → 75/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Provision of safety data sheets (SDS) adapted for the REACH regulation

REACH Pre-Registration performed

Company-specific emergency preparedness and response procedure regarding customer health and safety

Energy and/or carbon audit

Provision of Safety Data Sheets (SDS)

Purchase and/or generation of renewable energy

On-site or off-site wastewater treatment facilities

Formalized process in place to assess and document environmental risks

Control measures to prevent contamination of groundwater

Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)

Work processes or technologies implemented to mitigate emissions of VOC, SO2, NOx or heavy metals

Reduction of material consumption through process optimization

Specialized treatment and safe disposal of hazardous substances

Use of recovered input materials

Internal sorting & disposal of waste according to waste streams

Wastewater quality assessment

Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)

Regular noise measuring campaign (site boundary noise measurements undertaken)

Use of eco-friendly or bio-based input materials

Actions for labeling, storing, handling and transporting hazardous substances

Environmental emergency measures in place

Registration of substances to the ECHA

Communication to downstream users regarding the use of dangerous substances and/or substances of very high concern (SVHC)

**Environment | Certifications** Medium impact on score

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths**

ISO 14001 certified

**Environment | Reporting** Medium impact on score

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

Reporting on total water consumption
Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Standard reporting on environmental issues
Reporting in accordance with SASB
Reporting on total weight of hazardous waste
Reporting on total weight of non-hazardous waste
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Reporting with reference to the GRI Universal Standards

**Improvement areas**

<span>Low priority</span>	Declares reporting on total energy consumption, but no supporting documentation available
<span>Low priority</span>	Declares reporting on total amount of renewable energy consumed, but no supporting documentation available
<span>Low priority</span>	No information on reporting on total weight of air pollutants
<span>Low priority</span>	No information on reporting on total amount of water recycled and reused
<span>Low priority</span>	Declares reporting on total weight of waste recovered, but no supporting documentation available

**Environment | 360° Watch** High impact on score

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

**No recommendations yet**

**News that impacted your score (1)**

News stories about your company we found in public databases.

**No records found for this company on Compliance Database**

24 May 2024

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 24 May 2024 to 24 May 2029

**Labor & Human Rights** High impact on score ● → **70**/<sub>100</sub>

**Labor & Human Rights | Policies** High impact on score ● → **50**/<sub>100</sub>

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

- Labor & human rights policy on career management & training
- Labor & human rights policy on working conditions
- Labor & human rights policy on employee health & safety
- Labor & human rights policy on child labor, forced labor & human trafficking
- Standard policy on a majority of labor or human rights issues
- Labor & human rights policy on diversity, equity & inclusion

**Improvement areas**

- Low priority No quantitative target on labor and human rights issues

**Labor & Human Rights | Endorsements** Low impact on score ● → **75**/<sub>100</sub>

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Strengths**

- Endorsement of the United Nations Global Compact (UNGC)

**Labor & Human Rights | Measures** High impact on score ● → **75**/<sub>100</sub>

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

- Grievance mechanism on discrimination and/or harassment issues
- Employee health and safety emergency action plan
- Equipment safety inspections or audits
- Regular employee health check-up

Provision of skills development training

Regular assessment of individual performance

Employee health & safety risk assessment

Provision of protective equipment to impacted employees

Formal discussions with employees on their career development

Actions to prevent discrimination during recruitment phase

Actions to promote wage equality in the workplace

Flexible organization of work (eg. remote work, flexi-time)

Health care coverage of employees in place

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Awareness training regarding diversity, discrimination, and/or harassment

**Improvement areas**

Medium priority

Declares measures to prevent child labor, forced labor and human trafficking, but no supporting documentation available

**Labor & Human Rights | Certifications**

Medium impact on score

0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Improvement areas**

Low priority

No information on ISO 45001 certification

**Labor & Human Rights | Reporting**

Medium impact on score

50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

Standard reporting on labor and human rights issues

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on number of average training hours per employee

Reporting in accordance with SASB

Reporting on number of recordable work-related accidents

Reporting with reference to the GRI Universal Standards

**Improvement areas**

Low priority

Declares reporting on percentage of women employed in the whole organization, but no supporting documentation available

Low priority

Declares reporting on percentage of employees from minority and/or vulnerable groups in the whole organization, but no supporting documentation available

**Labor & Human Rights | 360° Watch** High impact on score

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (2)**

News stories about your company we found in public databases.

**COASHIQ entrega sus Premios a la Gestión de la Seguridad Industrial Química 2020**

www.quimicaysociedad.org | 03 Dec 2020

COASHIQ, la Asociación empresarial para la Seguridad, Higiene y Medio Ambiente en la Industria Química, ha concedido un año más sus Premios Anuales a la Gestión de la Seguridad. Por primera vez y debido la situación de alerta sanitaria que atravesamos, la ceremonia de entrega de Premios no ha podido hacerse efectiva de forma presencial. Industrial Química Lasem, SAU fue reconocida por una mayor reducción en su Tarifa de Frecuencia.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Dec 2023 to 1 Jan 2029



**No records found for this company on Compliance Database**

24 May 2024

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 24 May 2024 to 24 May 2029

**Ethics** Low impact on score ● → 70/100

**Ethics | Policies** High impact on score

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Dedicated responsibility for ethics issues

Policy on information security

Policies on corruption

Policy on fraud

Standard policy on a majority of ethics issues

**Improvement areas**

Low priority Inconclusive documentation for policies on conflict of interest

**Ethics | Endorsements** Low impact on score

● → 50/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Strengths**

Endorsement of the United Nations Global Compact (UNGC)

**Ethics | Measures** High impact on score

● ↗ 50/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Implementation of a records retention schedule

Whistleblower procedure for stakeholders to report corruption and bribery

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Measures to protect third party data from unauthorized access or disclosure

Awareness training to prevent information security breaches

**Improvement areas**

High priority No conclusive documentation regarding corruption risk assessments

High priority No conclusive documentation regarding information security risk assessments

Medium priority No conclusive documentation on awareness training to prevent corruption and bribery

Low priority No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)

Low priority No conclusive documentation on audits of control procedures to prevent corruption

Low priority No conclusive documentation regarding an anti-corruption due diligence program on third parties

**Ethics | Certifications** Medium impact on score

● ↗ 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths and improvement areas**

No recommendations yet

**Ethics | Reporting** Medium impact on score

● ↗ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

Reporting in accordance with SASB

Reporting with reference to the GRI Universal Standards

**Ethics | 360° Watch** High impact on score

● → **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (1)**

News stories about your company we found in public databases.

**No records found for this company on Compliance Database**

24 May 2024

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 24 May 2024 to 24 May 2029

**Sustainable Procurement** Low impact on score ● ↗ **70**/100

**Sustainable Procurement | Policies** High impact on score

● → **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Standard policies on sustainable procurement issues

**Sustainable Procurement | Endorsements** Low impact on score

● ↗ **50**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Strengths**

Endorsement of the United Nations Global Compact (UNGC)

**Sustainable Procurement | Measures** High impact on score

● ↗ **50**/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Formal assessment of suppliers' progress with regards to REACH requirements

Training of buyers on social and environmental issues within the supply chain

Supplier sustainability code of conduct in place



**Improvement areas**

- High priority** No conclusive documentation on the integration of social or environmental clauses into supplier contracts
- Medium priority** No conclusive documentation on on-site audits of suppliers on environmental or social issues
- Medium priority** No conclusive documentation on supplier assessment (e.g. questionnaire) on environmental or social practices
- Medium priority** No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)

**Sustainable Procurement | Certifications** Medium impact on score

● ↗ **75**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths**

- Roundtable on Sustainable Palm Oil (RSPO) Supply Chain Certification

**Sustainable Procurement | Reporting** Medium impact on score

● ↗ **25**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

- Reporting on total gross Scope 3 upstream GHG emissions
- Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)
- Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation
- Reporting in accordance with SASB
- Reporting with reference to the GRI Universal Standards

**Sustainable Procurement | 360° Watch** High impact on score

● → **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

**No recommendations yet**

**News that impacted your score (1)**

News stories about your company we found in public databases.

<p><b>No records found for this company on Compliance Database</b></p> <p>24 May 2024</p>	<p><b>360° Watch</b></p> <p>Impact on Score</p> <p><b>Neutral</b></p> <hr/> <p>Severity</p> <p><b>N/A</b></p> <p>valid from 24 May 2024 to 24 May 2029</p>
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